

#StratExLive

The Business Analyst Catalyst

The Role of the BA in Today's Business World



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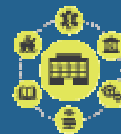
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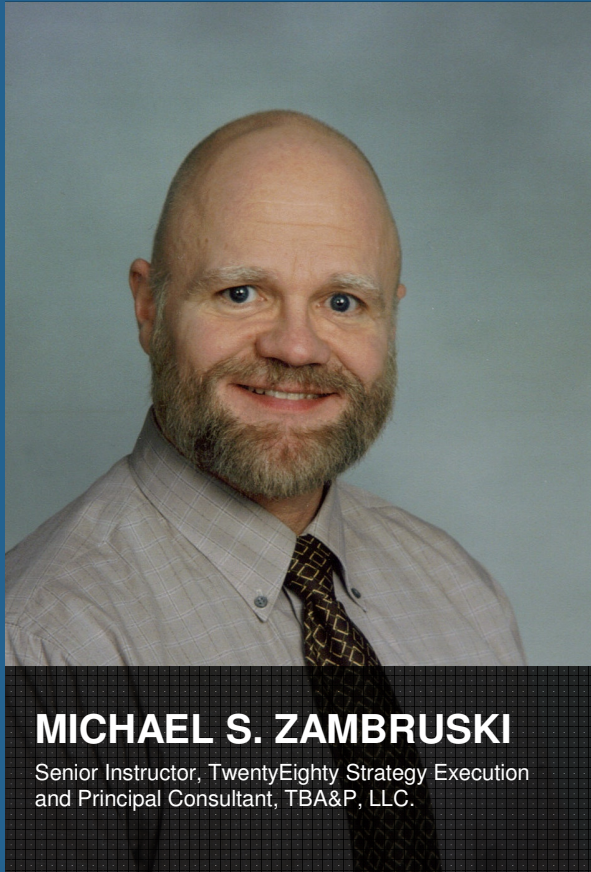
PARTNERS

Key organizational partners: Project Management Institute (PMI), International Institute of Business Analysis (IIBA), National Contract Management Association (NCMA), Prince2



WAYS TO LEARN

Learning modalities include: public classroom, e-training, virtual instructor-led training, on-site training at client organizations, learning on demand modules and workshops



MICHAEL S. ZAMBRUSKI

Senior Instructor, TwentyEighty Strategy Execution
and Principal Consultant, TBA&P, LLC.

Your Presenter

Michael S. Zambruski is a senior trainer and consultant with more than 30 years of experience providing strategic planning, comprehensive business analysis, and complex program and project management coaching to multibillion dollar international firms, small fast-growing companies, and entrepreneurs.

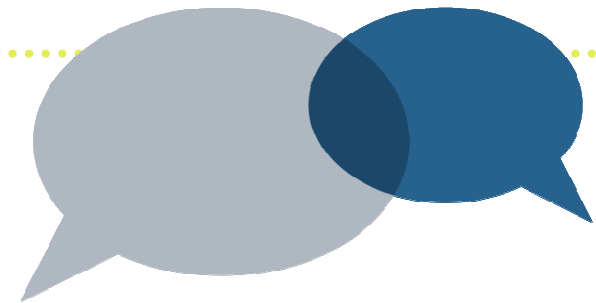
Michael is a published author of two books, “The Business Analyzer & Planner” and “A Standard for Enterprise Project Management”, and has published articles that include “Steering Strategy to Success” (Project Summit & BA World, 2015), “The Enterprise Triple Constraint” (PMI and IIBA, 2014), “Understanding and Practicing Project Management as Part of a Business Continuum” (Project Summit & BA World, 2009), and “From Chaos to Order” (NASA, 2005).

Michael is a certified Project Management Professional (PMP®) and Certified Business Analysis Professional (CBAP®). He holds the Advanced Master’s Certificate in Project Management and the Professional Certificate in Business Analysis from George Washington University. Michael earned an M.B.A. from Southern Illinois University and a Bachelor of Science from Georgetown University. He is also a member of the Project Management Institute, International Institute of Business Analysis, and the Business Relationship Management Institute.

The Context

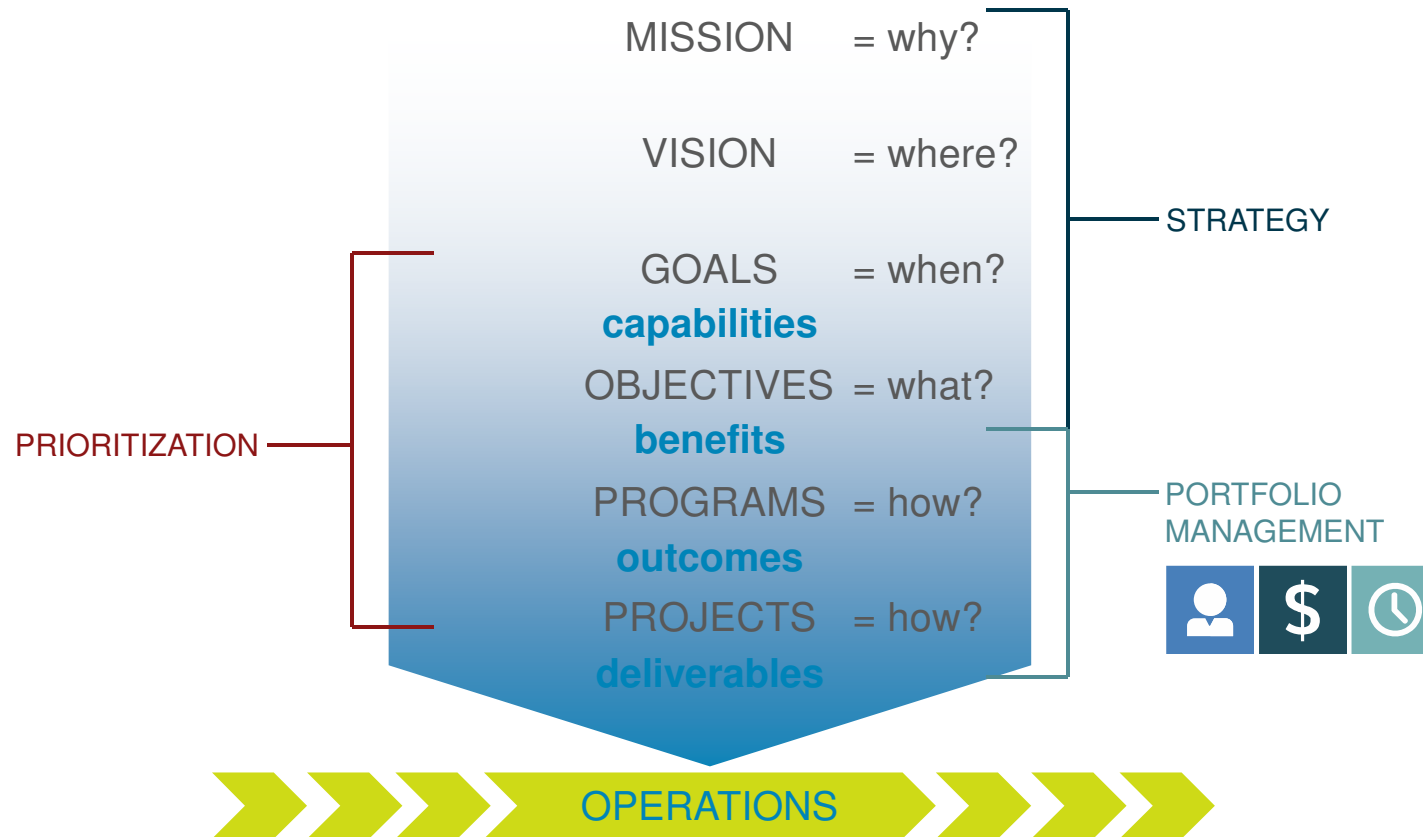
The Role

The Application

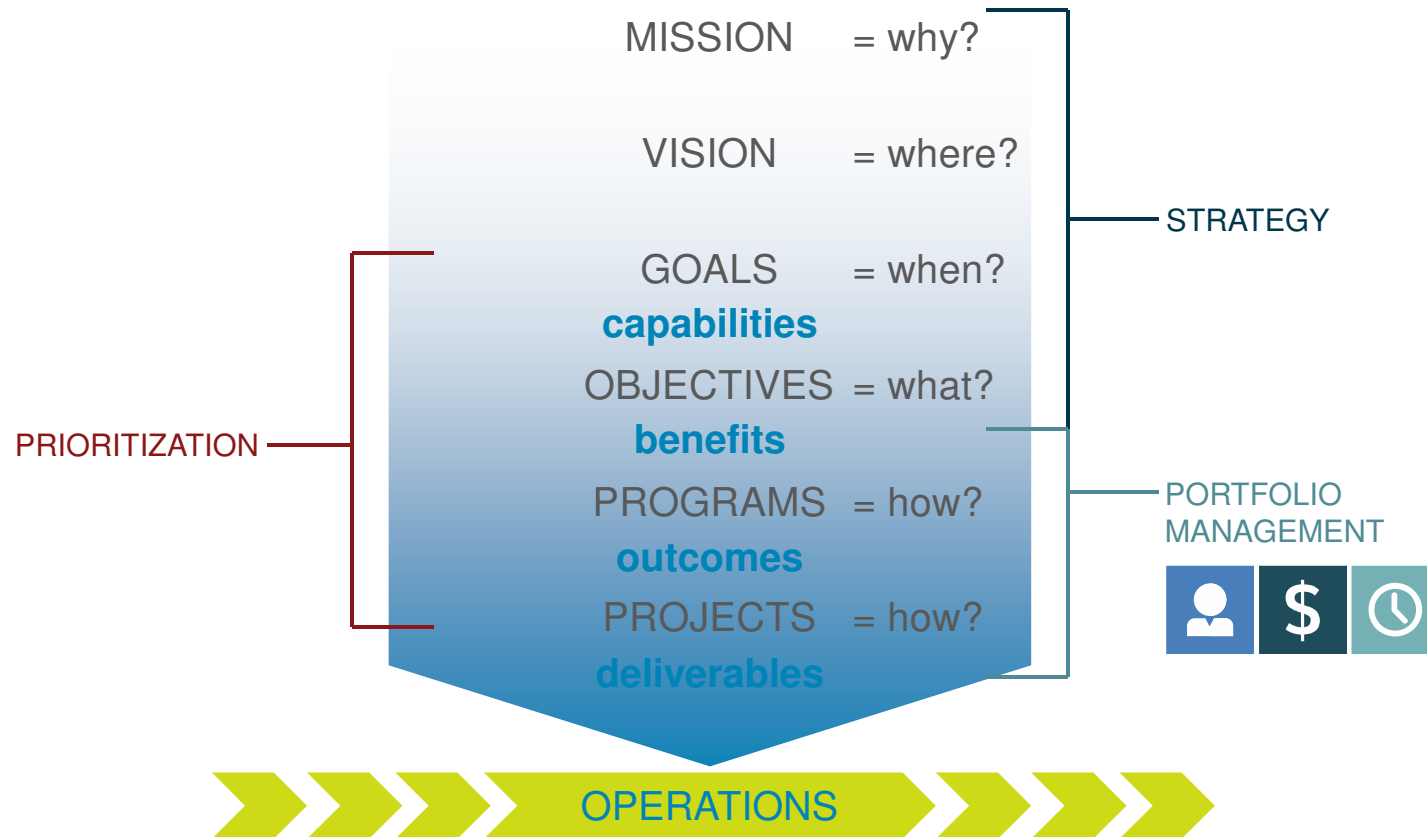


The Context

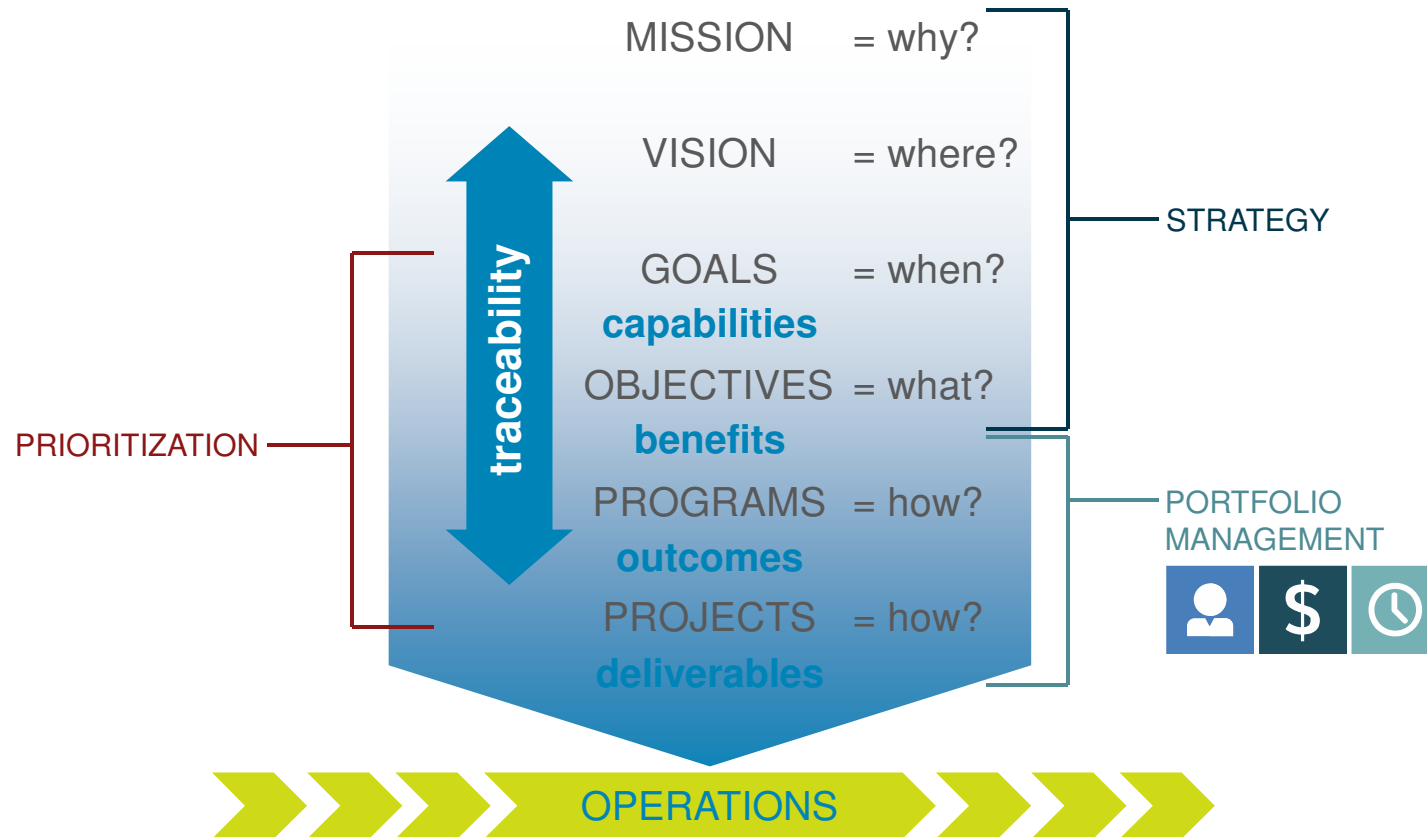
How Dreams Become Reality...



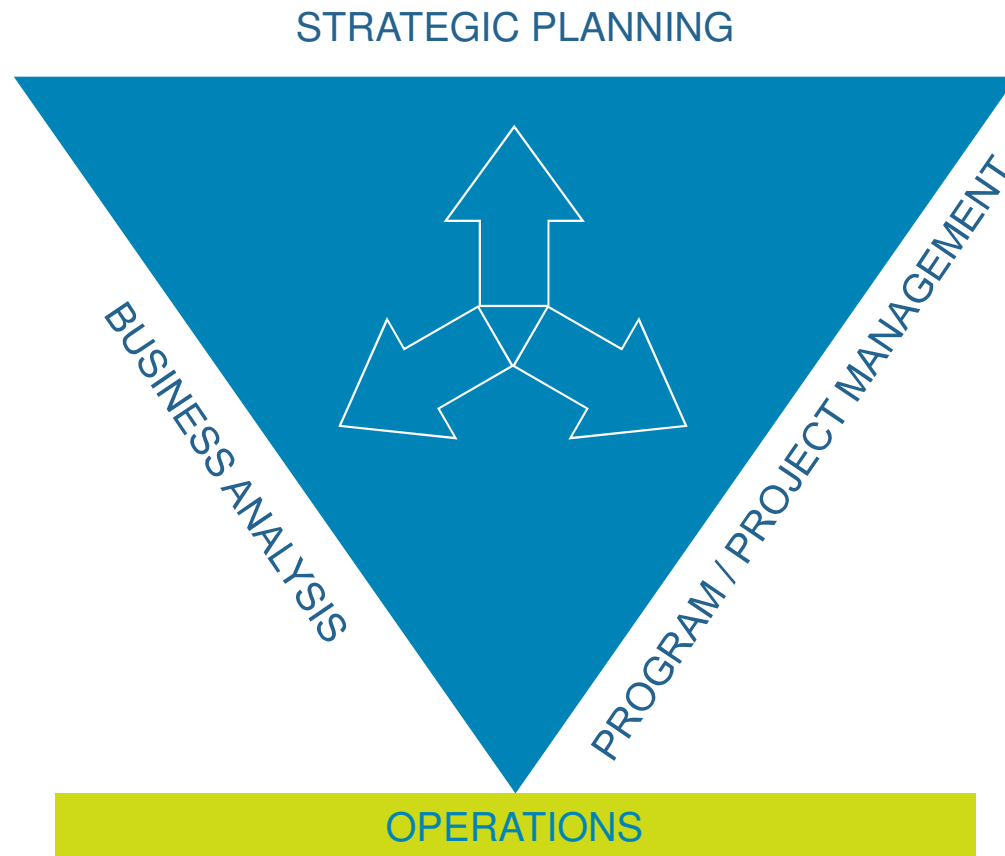
How Dreams Become Reality... with the **traceability** provided by careful, comprehensive **business analysis**.



How Dreams Become Reality... with the **traceability** provided by careful, comprehensive **business analysis**.



The **Enterprise Triple Constraint**: the **Context** of Business Analysis

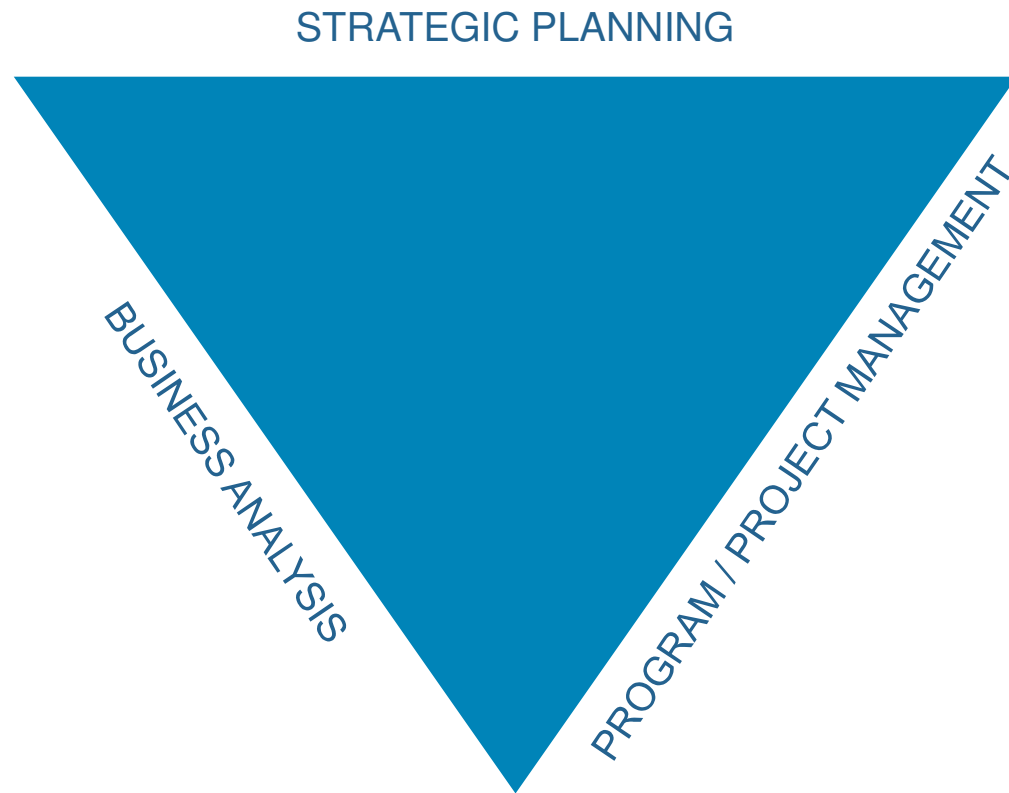


Each element of **The Enterprise Triple Constraint** is equally critical for success:

...without **strategic planning**, both business analysis and project management become orphans, and success is elusive at best;

...without **business analysis**, transforming the strategy into actionable scope becomes a process of trial and error – risky and expensive;

...without mature **project management**, both strategic planning and business analysis become academic exercises.



STRATEGIC PLANNING

Business Case
Cost-Benefit Analysis
Capabilities Roadmap (SWOT)
Priorities

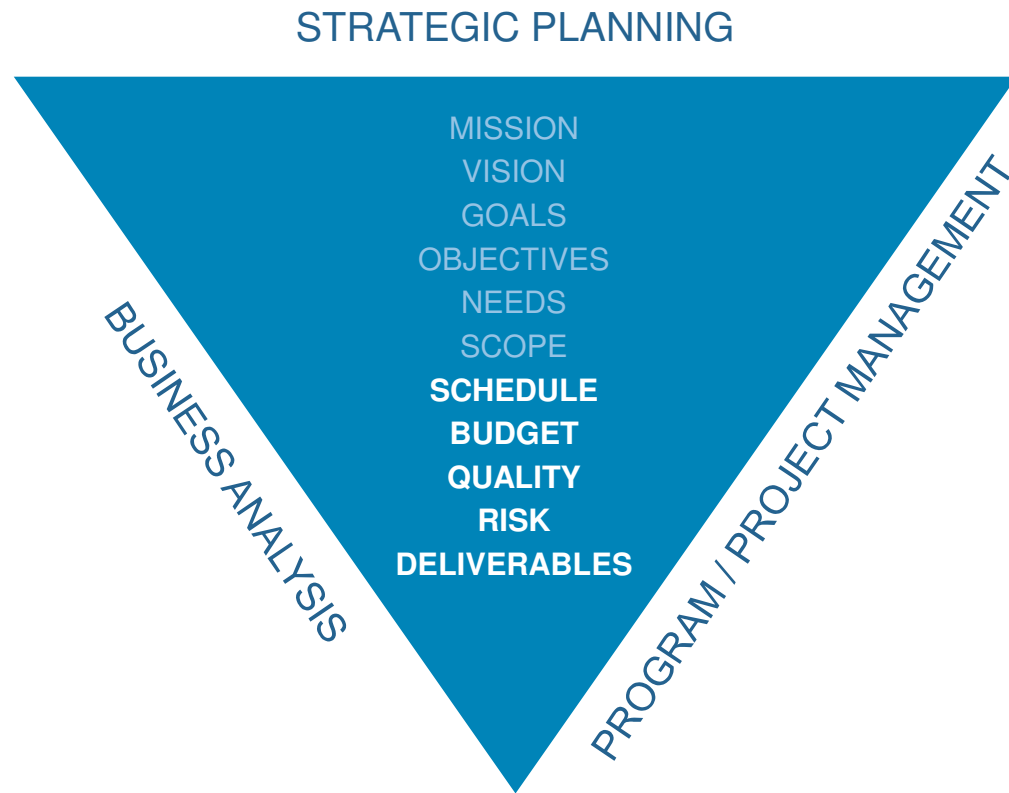
MISSION
VISION
GOALS
OBJECTIVES

STRATEGIC PLANNING

MISSION
VISION
GOALS
OBJECTIVES
NEEDS
SCOPE

BUSINESS ANALYSIS











The Role of the BA

The **Building Blocks** of Strategy Execution

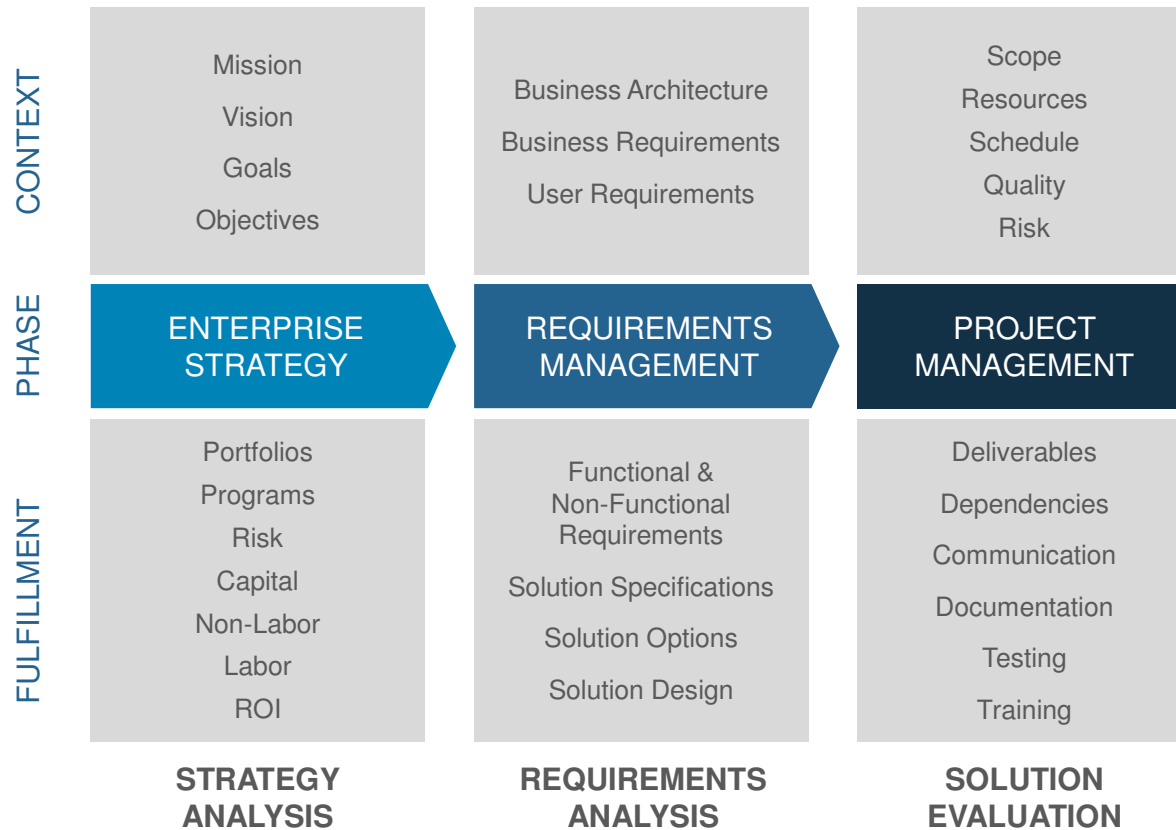
The **Building Blocks** of Strategy Execution



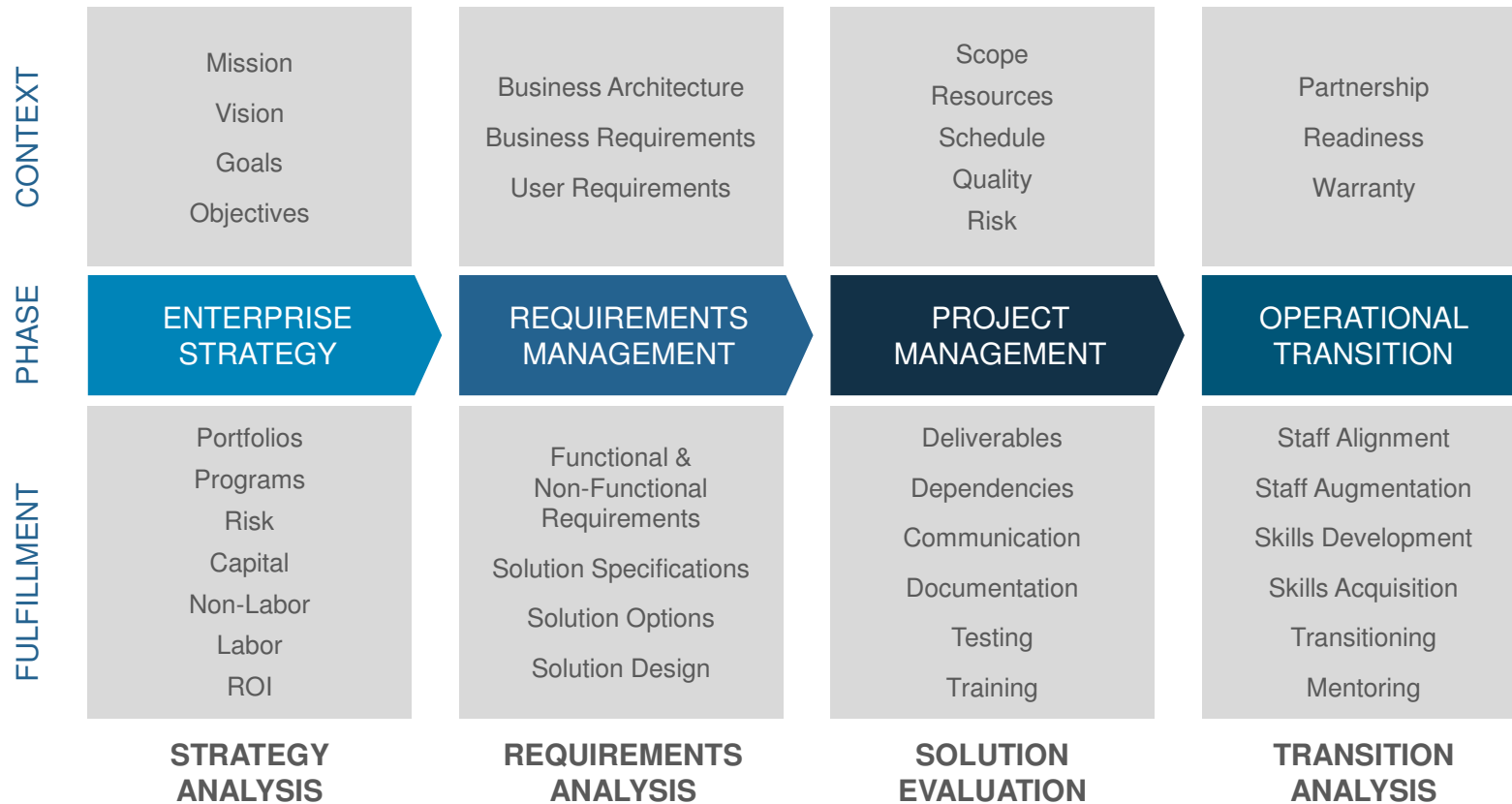
The **Building Blocks** of Strategy Execution



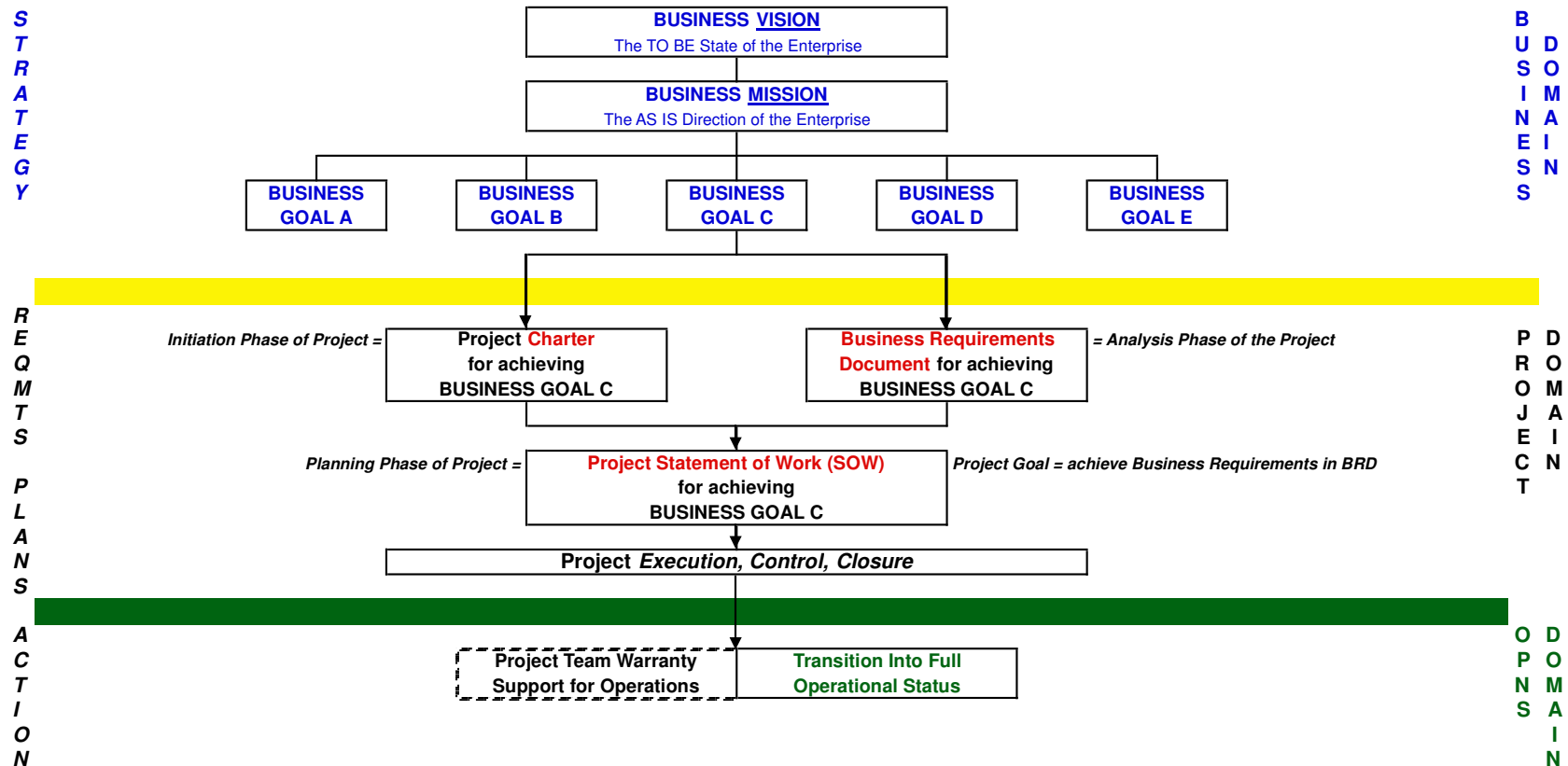
The **Building Blocks** of Strategy Execution



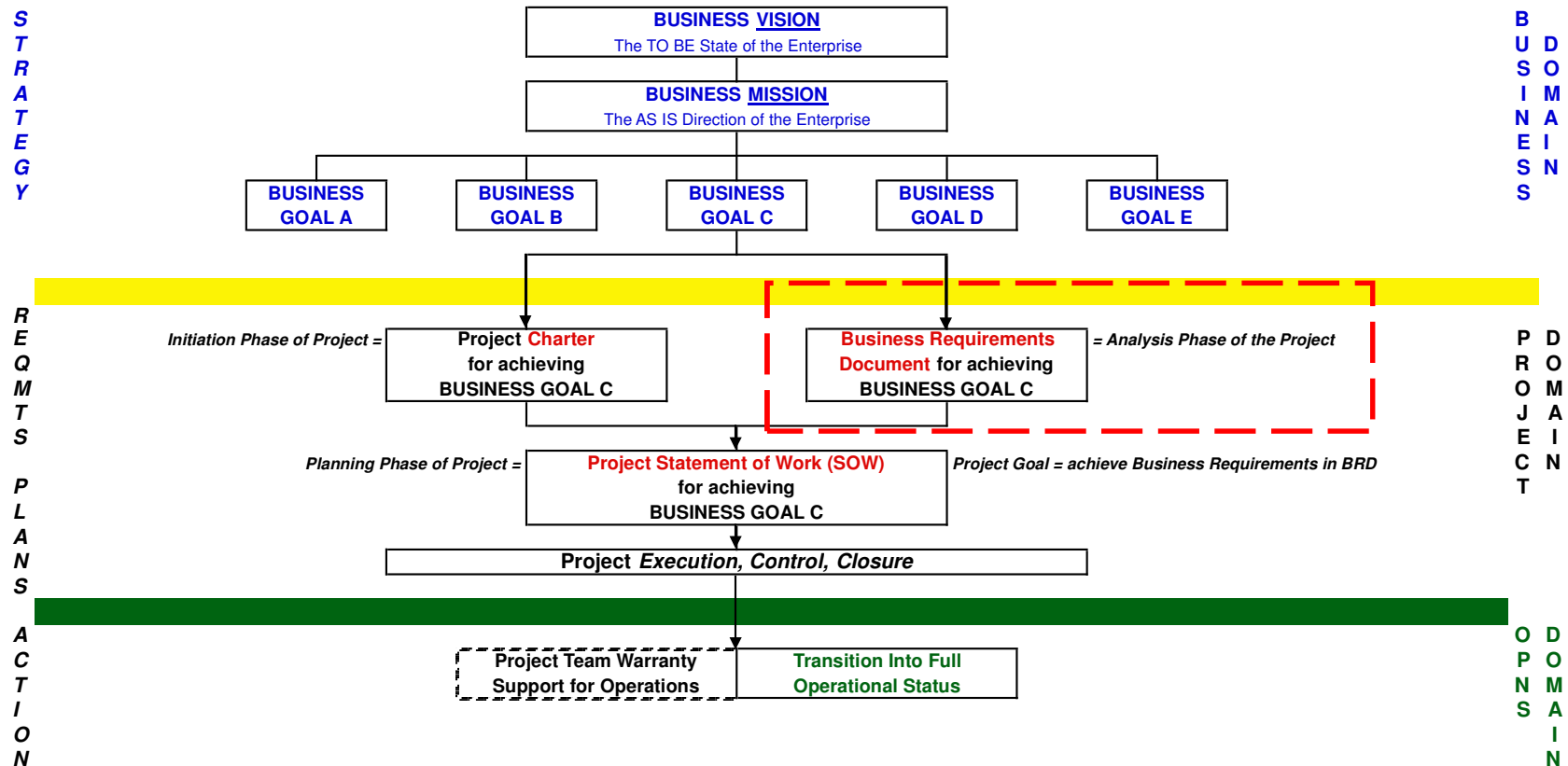
The **Building Blocks** of Strategy Execution



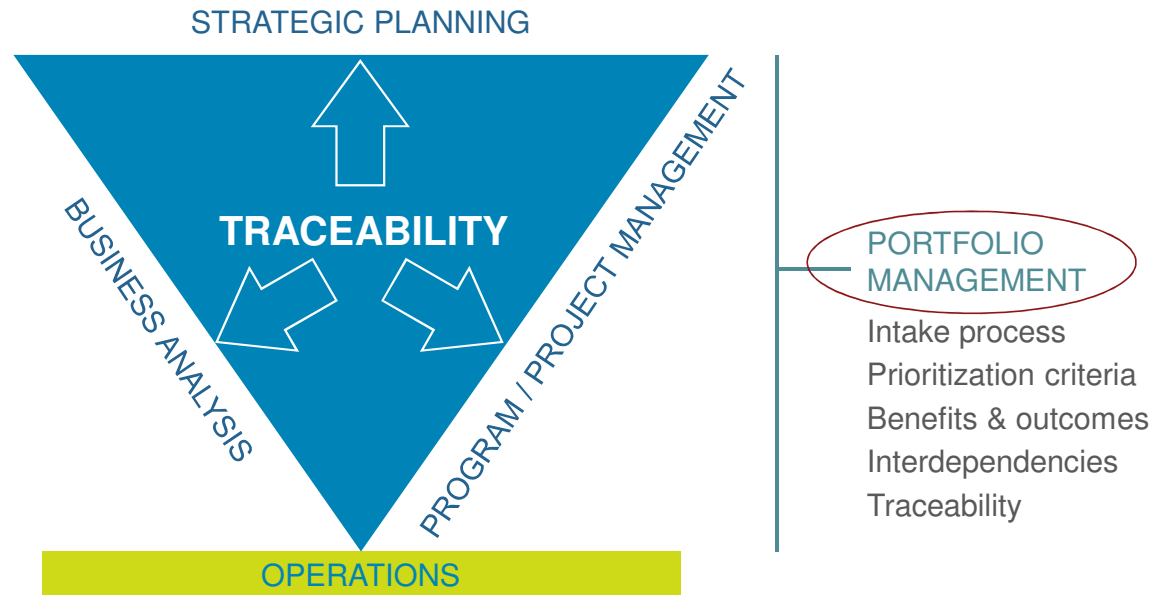
The Blueprint of Strategy – Business Analysis – Project Management



The Blueprint of Strategy – Business Analysis – Project Management



Portfolio management refers to oversight of all discretionary initiatives that are underway or under consideration by the enterprise. It focuses on the following questions:



1. What projects and programs **ARE** we working on?
2. What projects and programs **SHOULD** we be working on?
3. Do any projects relate to each other, such that they be managed as a **PROGRAM**?
4. Is every project in a portfolio supporting one or more **STRATEGIC GOALS**?

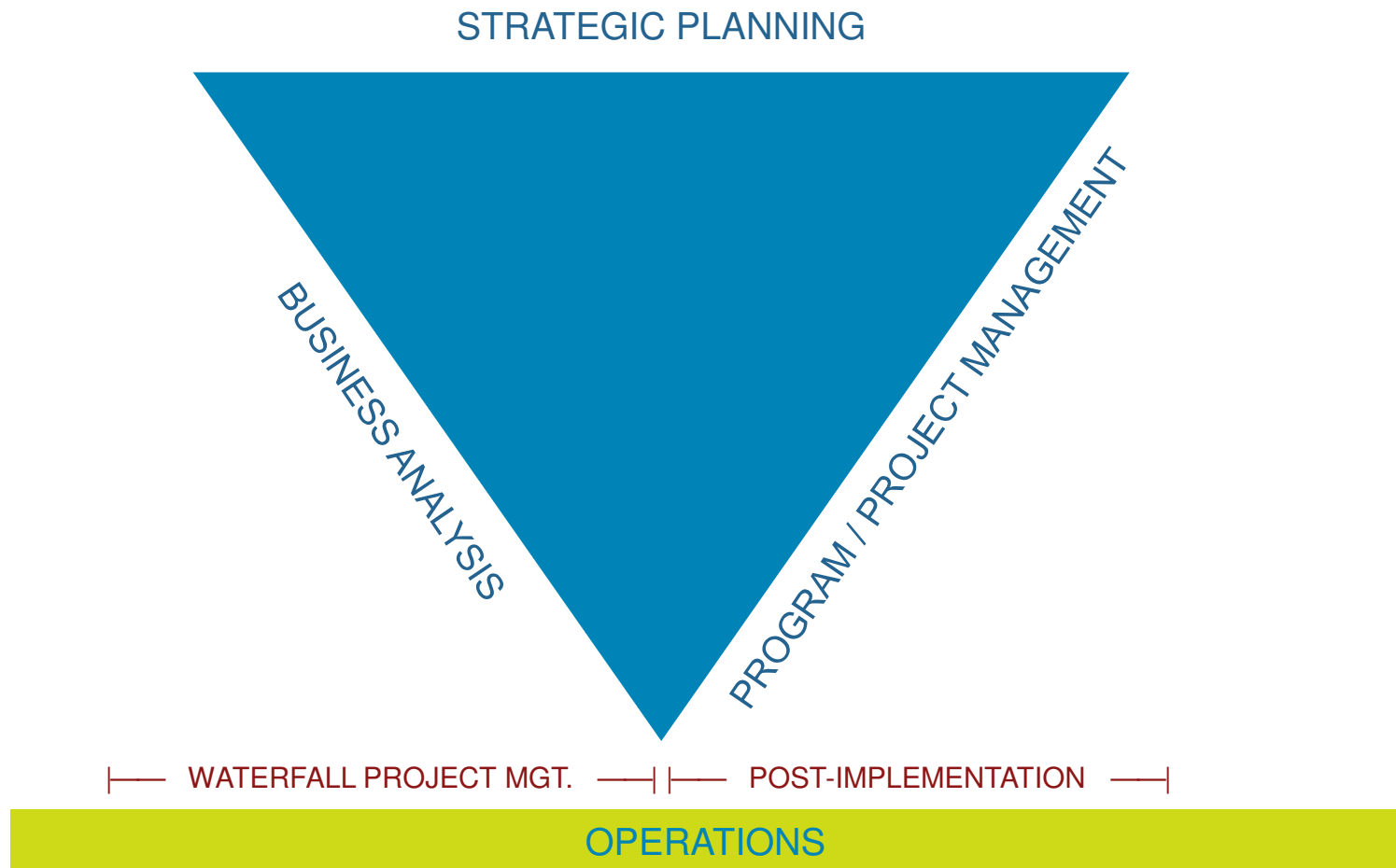
Submitted by	DESCRIPTION OF CURRENT OR PROPOSED INITIATIVE	PRIORITIZATION CRITERIA												
		<u>STRATEGIC GOAL ALIGNMENT</u> H=Fulfills in 1 yr M=Fulfills in 3 yrs. L=Supports goal					Also Submitted by	CAPACITY NEEDED			PROJECT RISK LEVEL (H, M, L)	ROI, Payback period, Cost/Risk Reduction	Timeframe (Fiscal Quarter)	"H"s at each blue & black category level
		STRATEGIC GOAL # 1	STRATEGIC GOAL # 2	STRATEGIC GOAL # 3	STRATEGIC GOAL # 4	STRATEGIC GOAL # 5		CAPITAL A >\$2M 1yr -or- \$5M 2 yrs. B >\$1M 1yr -or- \$3M 2 yrs. C = under Medium	Non-labor resources A >\$500K, B <\$500K, C = 0	Labor resources A >\$500K, B <\$500K, C = 0				
		Goals Fulfilled @ HIGH												
PORTFOLIO # 1													13	
	PROGRAM # 1													9
<NAME>	Project # 1	H	H	M	H	H	4	<NAME>	A	B	A	H		
<NAME>	Project # 2	L	H	H	M	M	2	<NAME>	A	A	A	M		
<NAME>	Project # 3	M	H	H	H	L	3	<NAME>	C	A	C	L		
	PROGRAM # 2													4
<NAME>	Project # 1	H	H	H	L	L	3	<NAME>	C	B	A	H		
<NAME>	Project # 2	M	L	M	M	L		<NAME>	A	C	B	M		
<NAME>	Project # 3	H	L	L	L	M	1	<NAME>	B	C	C	H		

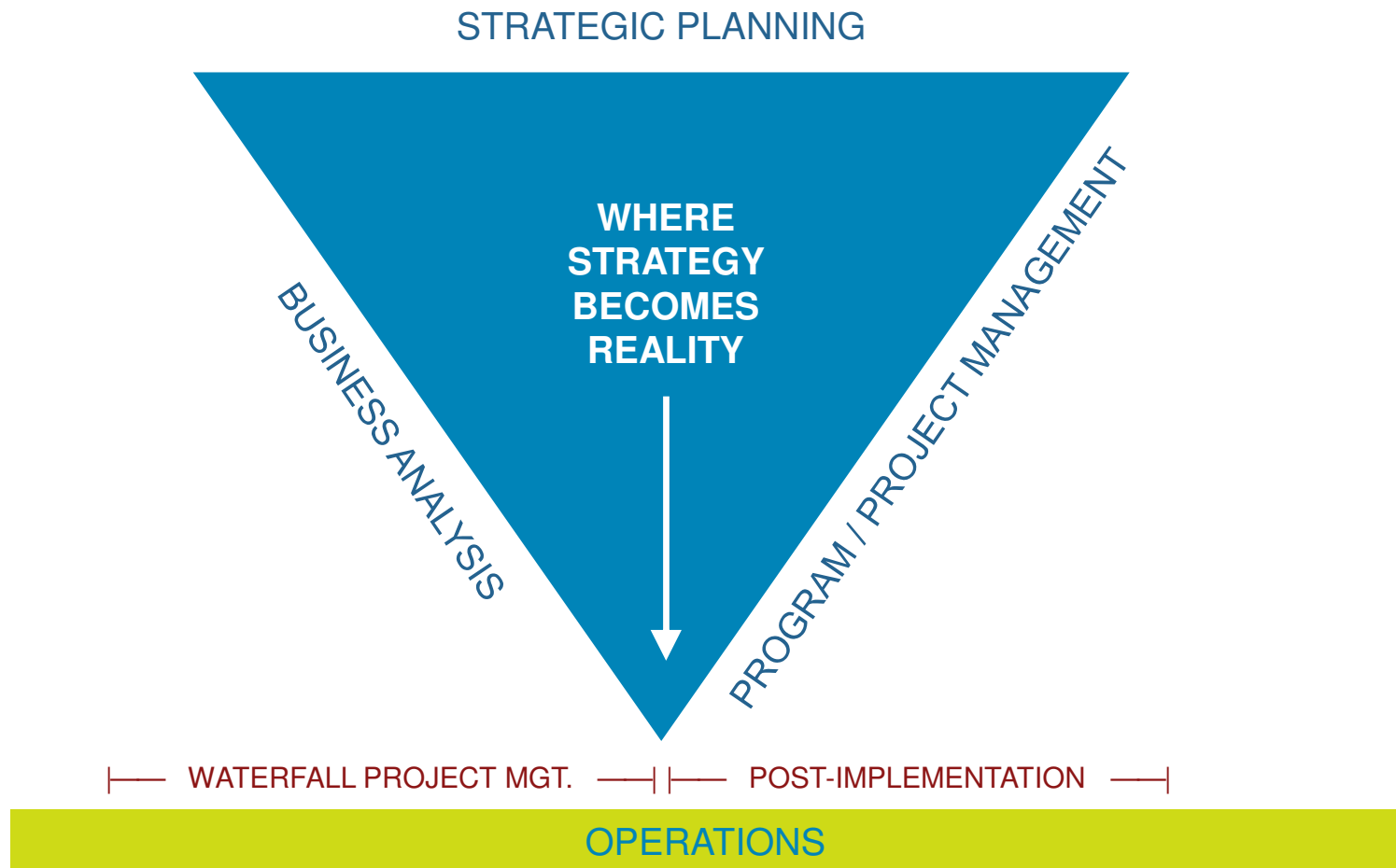
Business analysis together with program/project management bring each broad element of the strategy into sharp operational focus.

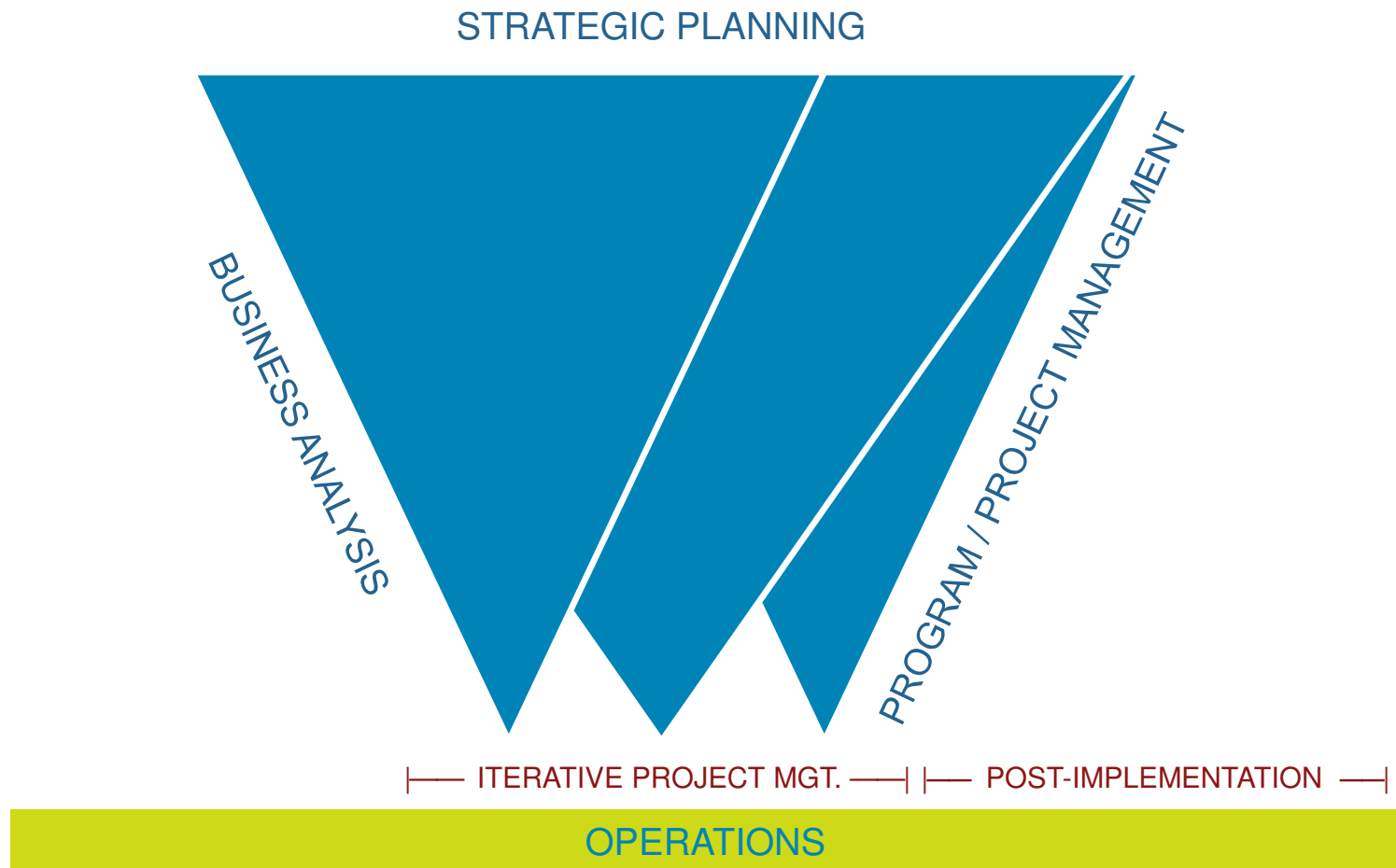
And this applies whether the methodology used is waterfall/traditional or iterative/agile/scrum.

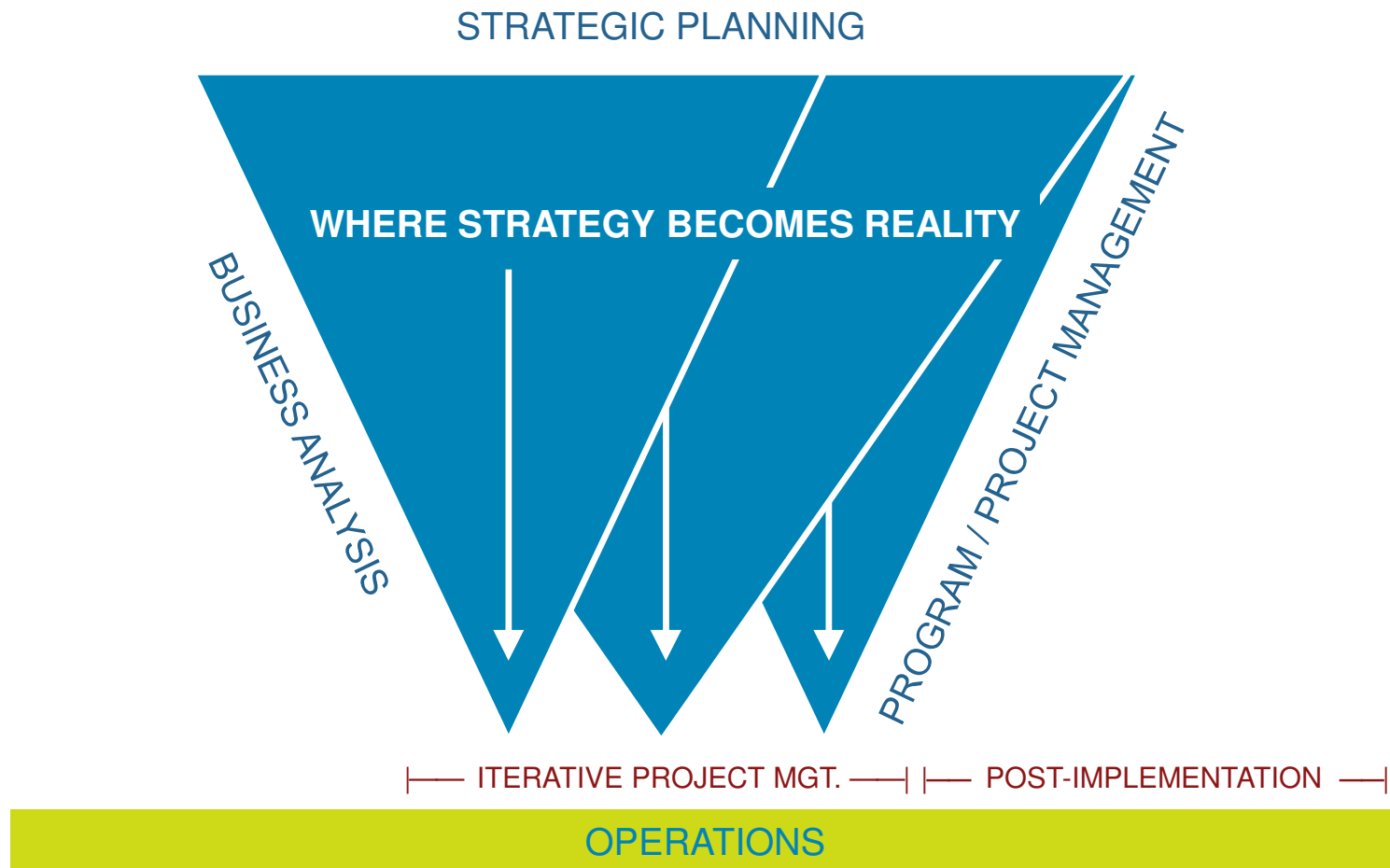


What about
traditional/waterfall PM
VS.
iterative/agile/scrum/SAFe PM,
and how is the BA involved with each?









QUESTIONS	ANSWERS	POINTS
1. Does your organization have a formal and documented strategic planning process?		
a) Does it specify the enterprise vision?		
b) Does it specify the enterprise mission?		
c) Does it outline the goals supporting the vision and mission?		
Total points for question 1 (maximum 4)		
2. Does each project have a formally documented and signed charter ?		
a) Does each charter contain a high-level scope definition?		
b) Does it include an initial budget estimate?		
c) Does it have a preliminary milestone schedule?		
Total points for question 2 (maximum 4)		
3. Are business requirements gathered prior to project planning and execution?		
a) Are the requirements formally documented and validated?		
b) Are they formally approved by stakeholders (users, etc.)?		
c) Are they easy to find, for review and updates?		
Total points for question 3 (maximum 4)		
4. Is there a formal structure for planning and implementing projects?		
a) Does it contain documented processes and tools?		
b) Is it flexible and adaptable, to fit project needs?		
c) Is it enforced for all projects?		
Total points for question 4 (maximum 4)		
5. Is there a formal closure and transition process for projects?		
a) Does it include documenting and reviewing lessons learned?		
b) Does it specify plans for transition into production?		
c) Does it include a warranty period providing support after transition into production?		
Total points for question 5 (maximum 4)		

QUESTIONS: ANSWER EACH NUMBERED AND LETTERED QUESTION ON EACH LINE	POINTS: YES =1, NO=0
1. Does your organization have a formal and documented strategic planning process?	1
a) Does it specify the enterprise vision?	1
b) Does it specify the enterprise mission?	1
c) Does it outline the goals supporting the vision and mission?	0
Total points for question 1 (maximum 4)	3
2. Does each project have a formally documented and signed charter ?	1
a) Does each charter contain a high-level scope definition?	1
b) Does it include an initial budget estimate?	1
c) Does it have a preliminary milestone schedule?	0
Total points for question 2 (maximum 4)	3
3. Are business requirements gathered prior to project planning and execution?	1
a) Are the requirements formally documented and validated?	0
b) Are they formally approved by stakeholders (users, etc.)?	0
c) Are they easy to find, for review and updates?	0
Total points for question 3 (maximum 4)	1
4. Is there a formal structure for planning and implementing projects?	1
a) Does it contain documented processes and tools?	1
b) Is it flexible and adaptable, to fit project needs?	0
c) Is it enforced for all projects?	0
Total points for question 4 (maximum 4)	2
5. Is there a formal closure and transition process for projects?	1
a) Does it include documenting and reviewing lessons learned?	0
b) Does it specify plans for transition into production?	1
c) Does it include a warranty period providing support after transition into production?	0
Total points for question 5 (maximum 4)	2

In the chart below, an X corresponds to the total points for each question answered above – to see the current strengths and weaknesses in the overall environment where your projects exist.



The Application

The Business Analyst in Each Phase of the Extended Project Life Cycle

Eleven stages in the solution development process →	1. Business Mission, Vision, Strategy & Goals	2. Business Process & Requirements	3. User Requirements	4. Functional Requirements	5. Non-Functional Requirements (NFR)	6. Solution Analysis	7. Solution Design	8. Solution Construction	9. Testing	10. Documentation	11. Training
	← Planning (WHY & WHEN) and Analysis (WHAT) →					← Solution Development (HOW) →			← Implementation & Transition →		
PROGRESSIVE and ITERATIVE ACTIVITIES...	Articulate clear direction at the enterprise or business unit level.	Identify clear business level performance improvements via gap analysis of the AS-IS vs. TO-BE.	Determine what improvements users need from individual business processes and systems (AS-IS vs. TO-BE).	Determine the needed operational behavior of improved business processes and systems.	Specify anything that enhances the success and value of project deliverables to the users.	Convert requirements to solution specifications.	Develop the complete technical details for preliminary logical and functional designs and for final design and construction.	Build the complete technical solution.	Plan and conduct Unit, String, System, and Usability testing.	Develop and deliver user- and support-oriented documentation.	Develop and deliver user- and support-oriented instruction.
KEY ROLES: → ORGANIZE/OVERSEE APPROVE/AUTHORIZE PERFORM/PRODUCE SUPPORT	Business Sponsor [A] Bus Process Expert [P] Strategic Marketing [S] Product R&D [S]	Business Sponsor [A] Bus Process Expert [P] Strategic Marketing [P] Product R&D [P]	Bus Process Expert [P] Strategic Marketing [P] Product R&D [P]	Bus Process Expert [S] Strategic Marketing [S] Product R&D [P]	Bus Process Expert [S] Product R&D [P]	Product R&D [P]			Bus Process Expert [P] Strategic Marketing [P]	Bus Process Expert [P] Strategic Marketing [P]	Bus Process Expert [P] Strategic Marketing [P]
	Business Analysts [S]	Business Analysts [P]	Business Analysts [P]	Business Analysts [P]	Business Analysts [P]	Bus Sys Analyst [P]	Bus Sys Analyst [S]	Bus Sys Analyst [S]	Business Analysts [S] Bus Sys Analyst [S]	Business Analysts [S]	Business Analysts [S]
	IT Architecture [S] IT Development [S] IT DBMS [S] IT Infrastructure [S]	IT Architecture [S] IT Development [S] IT DBMS [S] IT Infrastructure [S]	IT Architecture [S] IT Development [S] IT DBMS [S] IT Infrastructure [S]	IT Architecture [P] IT Development [P] IT DBMS [S] IT Infrastructure [S] QA [S]	IT Architecture [P] IT Development [P] IT DBMS [S] IT Infrastructure [P] QA [S]	IT Architecture [P] IT Development [P] IT DBMS [P] IT Infrastructure [P] QA [P] Sys Analyst [P]	IT Architecture [P] IT Development [P] IT DBMS [P] IT Infrastructure [P] QA [P] Sys Analyst [P]	IT Architecture [S] IT Development [P] IT DBMS [P] IT Infrastructure [P] QA [P] Sys Analyst [P]	IT Architecture [S] IT Development [P] IT DBMS [P] IT Infrastructure [P] QA [P] Sys Analyst [P]	IT Architecture [S] IT Development [S]	IT Architecture [S] IT Development [S]
			End User [S]	End User [S]					End User [S]	End User [S] Help Desk [S]	End User [S] Help Desk [S]
	Finance [S] Legal/Regulatory/ Compliance [S] Marketing [S] Training [S] Procurement [S]	Finance [P] Legal/Regulatory/ Compliance [S] Marketing [S] Training [S] Procurement [S]	Finance [P] Legal/Regulatory/ Compliance [S] Marketing [S] Training [S] Procurement [S]	Finance [P] Legal/Regulatory/ Compliance [S] Marketing [S] Training [S] Procurement [S]	Finance [P] Legal/Regulatory/ Compliance [S] Marketing [S] Training [S] Procurement [S]	Finance [S] Legal/Regulatory/ Compliance [S] Marketing [S] Training [S] Procurement [S]	Finance [S] Legal/Regulatory/ Compliance [S] Marketing [S] Training [S] Procurement [S]	Finance [S] Legal/Regulatory/ Compliance [S] Marketing [S] Training [S] Procurement [S]	Finance [P] Legal/Regulatory/ Compliance [S] Marketing [P] Training [P] Procurement [S]	Finance [P] Legal/Regulatory/ Compliance [S] Marketing [P] Training [P] Procurement [S]	Finance [P] Legal/Regulatory/ Compliance [S] Marketing [P] Training [P] Procurement [S]
	Project Mgmt [O] Program Mgmt [O]	Project Mgmt [O] Program Mgmt [O]	Project Mgmt [O] Program Mgmt [O]	Project Mgmt [O] Program Mgmt [O]	Project Mgmt [O] Program Mgmt [O]	Project Mgmt [O] Program Mgmt [O]	Project Mgmt [O] Program Mgmt [O]	Project Mgmt [O] Program Mgmt [O]	Project Mgmt [O] Program Mgmt [O]	Project Mgmt [O] Program Mgmt [O]	Project Mgmt [O] Program Mgmt [O]
PMI PMBOK Process Correlation	INITIATE	PLAN (incl. analysis)				EXECUTE, MONITOR, CONTROL					
Key Deliverables	Business Case, CBA, Charter	Statement of Work				Statement of Work					
IBA BABOK Knowledge Areas Correlation	Enterprise Analysis	Business Analysis Planning & Monitoring Requirements Elicitation and Analysis Requirements Management and Communication				Solution Assessment and Validation Requirements Management and Communication		Requirements Management and Communication			
Agile Correlation	Envision Product, Capture User Stories/Features, Prioritize Features, Plan Iterations & Releases ↔					↔ Conduct Iterations and Releases					

The Business Analyst in Each Phase of the Extended Project Life Cycle

Eleven stages in the solution-development process →	1. Business Mission, Vision, Strategy & Goals	2. Business Process & Requirements	3. User Requirements	4. Functional Requirements	5. Non-Functional Requirements (NFR)	6. Solution Analysis	7. Solution Design	8. Solution Construction	9. Testing	10. Documentation	11. Training
	←-----Planning (WHY & WHEN) and Analysis (WHAT)-----→					←-----Solution Development (HOW)-----→			←-----Implementation & Transition-----→ . . .		
INPUTS	Business Case. Cost-Benefit Analysis. Roadmap. Business Capabilities Summary.	Requirements Work Plan (high-level). Context & relationship models. Business process models. Business rules. Business use case models. Organizational change requirements.	System Use Case models. Activity Diagrams. Screen concepts. Use case outline & inventory. Transition Requirements (high-level). Reporting requirements (high-level).	System Use Case models. Activity Diagrams. Screen concepts.	NFR List • Response time • Backup frequency • Security levels • Disaster recovery	User experience conceptual model. Screen mockups (high-level). Test analysis & design plan. IT Architecture Design (logical). Data Models (e.g., Business Object Model, ERDs, state and class diagrams). DBMS & System Interfaces (high-level).	Data maps. Data flow. Test analysis & design detail. Data report design.	Pseudo code.	Use Cases.	Document Index & Repository. Transition Requirements – e.g., processes, staffing, training, and skills needed for successful deployment into production.	Training Plan. Modes and Audiences. Transition Requirements – e.g., processes, staffing, training, and skills needed for successful deployment into production.
OUTPUTS	Charter.	Requirements Work Plan (refined).	System Use Case narratives (actor side). Activity Diagrams (refined). Transition requirements (detailed). Reporting requirements (detailed).	System Use Case narratives (system side). Activity Diagrams (refined). Content Matrix. Data for reporting requirements (detailed). Feature specifications.	Feature Specifications.	Modified Use cases & ADs. Processing rules. Functional specs: - UX design. - User Interface rules. - Screen mockups (detailed). - Metadata. Data elements & diagrams. DBMS & system interfaces (detailed). Transitional requirements. Cross-application dependencies.	Content Matrix (finalized). IT Arch Design (physical).	Program code. Data report construction.	Test Scenarios. Test Cases. Test Scripts. Report Testing. Financial Testing.		Training scripts.
		Business Rqmts. Doc (BRD) →	Business Rqmts. Doc (BRD) →	Business Rqmts Doc (BRD) →	Business Rqmts Doc (BRD)	Solution Rqmts. Document (SRD) →	Solution Design Document (SDD) →	Solution Design Document (SDD)			

The Business Analyst Catalyst: Context, Role, Application



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